



CERTIFICATE OF RECOGNITION



Thomas Orth

Oracle9i Database Administrator Certified Associate

THIS CERTIFIES THAT ABOVE NAMED IS
RECOGNIZED BY ORACLE CORPORATION AS AN
ORACLE CERTIFIED ASSOCIATE.

July 09, 2002

DATE

A handwritten signature in black ink, appearing to read "D. Carey", written over a horizontal line.

DAMIEN CAREY

SENIOR VICE PRESIDENT, ORACLE UNIVERSITY